

Key Decision Details

Decision Name	ONE LEISURE LONG TERM OPERATING MODEL
Date of Decision	19 March 2024
Decision maker	Cabinet
Describe the Decision taken	<p>The Cabinet has approved the following recommendations:</p> <ul style="list-style-type: none">a) that the Independent Review and its key recommendations be approved;b) to approve the continuation of One Leisure with the recommended “Transformed In-House” operating model;c) to commence the development of Outline Business Case’s (OBC’s) and feasibility studies on capital investment, subject to final Cabinet approval on any investment proposals that the feasibility studies recommend;d) that the proposed medium to long term operating model for One Leisure be approved and agree it will be reviewed in 3 years in line with recommendations by the independent consultant within this report;e) that an annual update on actions against all the recommendations made by the independent consultant be approved;f) acceptance by Cabinet that the Interim Head of Leisure Service has discharged his original remit by proposing and seeking endorsement for

	a proposed long-term operating model for One Leisure;
	g) to formalise the current leadership arrangements for One Leisure to ensure continuity and consistency be noted.
What were the reasons for taking the Decision?	As outlined in the report.
What alternative options were considered and rejected?	As outlined in the report.
Conflict of interest and dispensation	N/A
Is the decision a Key Decision?	Yes
Was the decision included in the Forward Plan	Yes
Was the decision subject to the urgency proceedings?	No
List the background papers to any report considered by the Decision Taker	As outlined in the report.
Person Making this report	Gregg Holland, Head of Leisure Services
Decision will be effective the day after call-in expires. Call-in expires on	27 March 2024
Accompanying Documents	5. One Leisure Long Term Operating Model Cabinet Report 5. One Leisure Long Term Operating Model Appendix 1 One Leisure Long Term Operating Model Presentation

